

**Our Vision:** All states and territories embrace service as a strategy to build community in solving local challenges.

**Values and Membership Principles:**

Unity

Equity

Bi-partisanship

Devolution



**Goal 1:  
Commission  
Capacity  
Building**

Increase the leadership and capacity of state service commissions so that by December 2023, 80% of commissions indicate that ASC services have increased their organizational capacity based on a retrospective assessment completed as part of the annual ASC Landscape Survey.



**Goal 2:  
Public Policy**

Grow the total amount of federal funding to support state service commissions from \$27 million to \$31 million by FFY 2024 and increase state funding for service initiatives (commission support and programming) from \$44 million to \$50.6 million by July 1, 2023.



**Goal 3:  
National Service  
Ecosystem**

Strengthen ASC's role in and leadership of the national service ecosystem, to make national service more accessible and representative of communities served as measured by a research study documenting the impact of these efforts by December 2023.



**Goal 4:  
Financial  
Model**

Grow annual ASC income from \$1.7 million in 2020 to \$2.9 million by 2023 and strengthen ASC financial systems for tracking and utilizing funds.



**Goal 5:  
Human &  
Operational  
Resources**

Secure and develop ASC's human and operational resources necessary to execute on the strategic plan in a remote work environment.

*\*ASC's use of the word state is inclusive of all state service commissions as defined by federal statute, which currently includes 49 states, the District of Columbia, Guam, and Puerto Rico.*